## EASTON BOARD OF SELECTMEN REGULAR MEETING 17 JANUARY 2022 6:30 PM MINUTES

PRESENT: Chairman Bruce Flewelling, Scott Allen, Tammy Beaulier-Fuller (Join meeting at 6:50 pm), Norm Trask, Doug Blackstone and Jim Gardner Town Manager

Chairman Flewelling called the regular meeting to order at 6:30 pm

No Public Comment.

Selectmen Allen made the motion to approve the minutes of 13 December 2021 Regular Meeting. Selectmen Trask seconded the motion. Motion carried 4-0

Selectmen Allen made the motion to approve and sign treasure's warrants #94 - #104. Selectmen Blackstone seconded the motion. Motion carried 4-0.

Selectmen Allen made the motion to approve the financial figures through 10 January 2022. Selectmen Blackstone seconded the motion. Motion carried 5-0.

Easton Board of Selectmen reviewed information from Aroostook County Action Program. So, noted.

Easton Board of Selectmen reviewed information from Maine Municipal Association regarding the 2021 Year in Review. So, noted

Easton Board of Selectmen reviewed Thank You card from Averill and Jim Gardner. So, noted.

Town Manager Gardner introduced a salary survey that had been completed comparing the present Easton Town Employees salaries and benefits to those of individuals with the same positions or skill sets. Comparisons were made with State of Maine Towns and Cities, Aroostook County Towns and Cities as well as Easton School Department. Town Manager Gardner stated that he had made adjustments to Easton Town Employee's salaries in the 2022/2023 Municipal Budget.

Town Manager Gardner presented the Proposed 2022/2023 Municipal Budget. Town Manager Gardner stated that the budget was up about 7% because of escalating cost in fuel,

electricity, employee salary adjustments, creation of a new department Building and Grounds and other miscellaneous increases. Discussion consisted of a more detailed conversation of all the increases and also the increase in revenue.

Selectmen Tammy Beaulier-Fuller made the motion to approve the Proposed 2022/2023 Municipal Budget as presented. Selectmen Allen seconded the motion. Motion carried 5-0

During the Manager's Report Town Manager Gardner stated that the appraisal for the Grange apartments had been completed with a suggested sale price of \$229,000. Town Manager Gardner stated that he would get in contact with the real estate agent to list the apartments. Town Manager Gardner stated that Juneteenth was now a federal and state holiday and was asking if the Easton Board of Selectmen wanted to adopt the holiday in the Personnel Policy. Easton Board of Selectmen asked Town Manager Gardner if he could look into the requirement of the Easton Board of Selectmen to adopt the holiday. Town Manager Gardner asked the Easton Board of Selectmen if they were still interested in selling the prior health center at 80 Center Road as there was interest from an individual in the property. After much discussion the Easton Board of Selectmen decided that they would like to retain the building.

No Selectmen Items

Selectmen Trask made the motion to adjourn the meeting at 8:55 p.m. Selectmen Allen seconded the motion. Motion carried 5-0.

Respectfully Submitted, Jim Gardner Easton Town Manager